



TRANSFORMATIVE MINDSET FOR A JUST TRANSITION

Navigating stormy seas, while sailing on a feminist ship and steering towards Just Transition?

Given this current context of our work, GIZ managers need to adapt their leadership approaches and steer their team and project with a fresh mindset. How can they actively shape their role as a gender-transformative leader? How can they put a **gender-transformative lens** on technical approaches to a Just Transition?

Hosted by the GIZ Sector Networks Assets for Asia, SNRD Asia/Pacific and TUEWAS, 20 GIZ managers will have the opportunity to take charge and to accelerate transformative change through the leadership coaching '**Transformative Mindset for a Just Transition**'.

Over a 3 months period (starting in August 2023), experienced coaches will virtually guide 5 group coaching sessions and 3 individual sessions.

Group coaching sessions explore the 3 R's of Feminist Development, concepts of Just Transition with focus on the 'Just', the quadrant of change, the principle of Reach-Benefit-Empower and other transformative approaches.

Individual sessions explore the personal learning pathways to develop a transformative mindset. Self-guided learning and assignments complement the coaching's.

The leadership coaching requires a total of approximately 20 hours over the span of three months.

What do you need to do to register? Send a statement of motivation to gta@giz.de by May 19, 2023! Selection criteria for the 20 available spots are based on diversity, gender, ethnicity, age and experience to ensure a well-rounded and diverse group. The only requirement is that you hold an official leadership role within GIZ Asia and commit to a total of 8 coaching sessions!

We are excited to embark on this journey with you,

Miriam, Junyu & Zolzaya for Assets for Asia

Suhasini for SNRD Asia/Pacific

Mia for TUEWAS